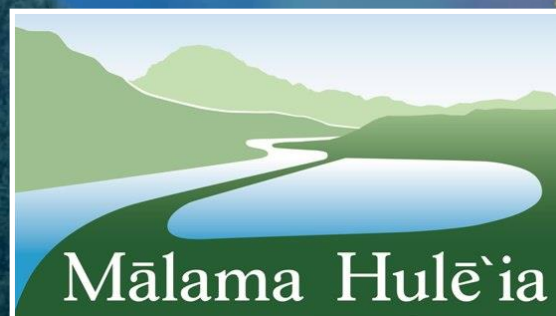


Mālama Hulē'ia Strategic Plan

2022–2027





Mālama ia Hulē'ia, Hulē'ia ia Mālama

*Take Care of the Hulē'ia,
and the Hulē'ia will Take Care of You*

Mālama Hulē'ia Strategic Plan

Vision

A free-flowing, healthy and productive Hulē'ia ecosystem sustaining our community culturally, physically, and spiritually, perpetuating community pride.

Mission

Mālama Hulē'ia advocates, educates, and leads community efforts to remove mangrove along the Hulē'ia river, re-establishes native wetland ecosystems, manages Alakoko fishpond, and creates environmental stewardship programs honoring Hawaiian values.

Kuleana

- ▶ Remove invasive mangrove,
- ▶ Restore healthy ecosystems
- ▶ Ensure stewardship of each restoration site
- ▶ Engage the community
- ▶ Perpetuate Hawaiian Values and Practices
- ▶ Educate
- ▶ Grow Food and other traditionally valued products

Goals And Strategies 2022–2027

Goal 1

Remove 15 to 40 acres of mangrove along Huleia River

Strategy 1 - Remove 15 acres of mangrove at USFWS Hule`ia Wildlife Refuge (develop partnership/stewardship agreement, secure permitting and funding, and implement work plan).

Strategy 2 - Develop, plan and secure landowner agreements for remaining 25-acres of mangrove to be removed.

Strategy 3 - Determine the functionality of Kalalalehua and take appropriate actions.

Goal 2

Continue ecosystem maintenance and restoration throughout the Hule`ia Watershed

Strategy 1 - Maintain a native plant nursery at Alakoko for plant propagation, stock and seed source. Work with Community partners to grow and plant native vegetation.

Strategy 2 - Plant native wetland species where mangrove is removed.

Strategy 3 - Continue transition of alien plant-dominated areas (wetland and upland) to an ecosystem consisting of native, Polynesian-introduced and food species.

Strategy 4 - Improve and maintain hydrologic function of the system.

Strategy 5 - Develop and implement a comprehensive monitoring strategy.



Goal 3

Coordinate stewardship efforts

Strategy 1 - Identify partners and build support to continue maintenance, restoration, and education throughout the Huleia River watershed.–

Strategy 2 - Identify site sponsors and volunteer groups to support stewardship.

Strategy 3 - Build strategies to sustain the stewardship program.

Goal 4

Preserve the integrity of Alakoko loko i'a

Strategy 1 - Assess the condition of the kuapā (wall) and sediment accumulated by mangrove invasion and prepare plans, materials and expertise required for repair.

Strategy 2 - Work with regulatory agencies to ensure the proposed work is appropriate, permitted and pono.

Strategy 3 - Identify and secure funding for kuapā repair and launch repair.

Goal 5

Revitalize and manage Alakoko fishpond property

Strategy 1 - Develop a comprehensive master plan for the Alakoko property with community involvement.

Strategy 2 - Identify risks/potential risks and mitigation strategies for property access and security, disaster preparedness protocols, etc.

Strategy 3 - Ensure that native Hawaiian values, sound environmental stewardship, accounting for climate change impacts, and best management practices are fundamental to all plans and actions.

Strategy 4 - Develop policies around how Mālama Hulē'ia and the historic fishpond site engage with our community.



Goal 6

Deliver 'āina-based environmental and loko i'a education

Strategy 1 - Evaluate and adapt established curricula and resources to advance Mālama Hulē'ia's vision.

Strategy 2 - Establish and maintain partnerships with DOE, charter and private schools as well as community groups.

Strategy 3 - Develop an outreach and education strategy that includes land and business owners, visitor industry and visitors, recreational users and schools.

Strategy 4 - Grow opportunities to perpetuate traditional Hawaiian practices by activating purpose and function of the area, such as la'au lapa'au, makaloa weaving, limu growing, pua pond establishment, etc.



Goal 7

Maintain and grow organizational capacity to fulfill mission

Strategy 1 - Review current organizational capacity, policies, procedures, and by-laws.

Strategy 2 - Develop a strategy to strengthen, maintain and evaluate capacity needs, including organizational structure, staffing, job descriptions to appropriately address organization growth and development.

